

MICHAEL M. BERLIN, J.D., Ph.D.
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EDUCATION

- 1991-2006 The University of Maryland Graduate School, Baltimore - Public Policy Ph.D.
- 1989-1990 The Johns Hopkins Fellows in Change Management Fellow/Certificate
- 1976-1979 University of Maryland School of Law J.D.
- 1971-1975 The Johns Hopkins University
B.A., M.A., Psychology
Dean's List/Departmental Honors

EXPERIENCE

- 2008 to Present Assistant/Associate Professor of Criminal Justice, Coppin State University. Extensive teaching responsibilities, including a combination of graduate and undergraduate courses in policing strategies, management, organizational dynamics, homeland security, terrorism, criminal and constitutional law, criminal justice policy and other subjects. Graduate Coordinator/Director.
- 1995 to 2008 Assistant/Associate/Full Professor of Criminal Justice, Baltimore City Community College. Broad teaching and administrative responsibilities in a wide variety of areas. Appointed Director /Coordinator of the Criminal Justice Program, Fall, 1997. Subjects taught include: Introduction to Criminal Justice, Criminal Law, Criminal Procedure, Management of Police Organizations, Organizational Dynamics and Litigation and Administrative Law in the Legal Assistant Program. Instruction delivered on-campus and The Baltimore Police Academy.
- 1996 to 2008 Professor/Instructor, Baltimore Police Academy. Entrance Level Training in Criminal Law, Criminal Procedure, Evidence, Court Testimony, Evolution of Policing and Social Relations. On-site courses in Community Policing, Management, Fieldwork and other Criminal Justice topics.

- 1979 to 1995** Attorney, private practice - Law Offices of Michael M. Berlin - criminal, tort, domestic, commercial and civil rights cases. Trial and appellate litigation in the District and Circuit Courts for Baltimore City and numerous Maryland counties, the Court of Special Appeals and Court of Appeals of Maryland, the U.S. District Court for the District of Maryland, the U.S. Court of Appeals for the Fourth Circuit and the U.S. Supreme Court.
- 1995 to Present** Attorney/Consultant, private practice. Curriculum design, lesson planning, training and consulting on legal, law enforcement, homeland security/terrorism, management and criminal justice issues; interdisciplinary research and research design.
- 1994 to 1997** Executive Director, The Institute for Public Safety, Inc. A Maryland Not For Profit Corporation dedicated to improved highway and public safety. Duties included a wide range of development, fund raising, networking, administrative and conference planning and presentation activities .
- 1975 to 1978** Police Officer/Police Agent in patrol and community relations divisions for the Baltimore City Police Department Activities in addition to regular patrol duties included "tension patrol" and teaching in the Baltimore City Public Schools. Commended for administering life-saving mouth to mouth resuscitation.

HONORS & APPOINTMENTS

- 1989 to 1992** Police Advisory Council for the City of Baltimore. The Council meets with the Police Commissioner and command staff on a monthly basis to discuss public policy issues and acts as a liaison between the community and the police department. Membership in the Council is by Mayoral Appointment.
- 1985 to 1991** Board of Directors, Treatment Resources for Youth, President, 1987 to 1991 a government funded (DEAA/State & City Health Departments) treatment program for youths with serious drug and alcohol problems. The Directors set goals and made major policy decisions concerning the program, reviewed operation of the program and were responsible for selecting & hiring the director of the program.
- 1982 to 1984** Counsel, Cherry Hill Emergency Relief Fund. CREF is a non-profit corporation membership consists of churches from the Cherry Hill area of Baltimore City.

1981 to 1991 Panel Attorney, Public Defender for Baltimore City, Juvenile Division.

1976 to 1978 Guest Lecturer, The Johns Hopkins University, Criminal Justice and Corrections.

MAJOR TRAINING PROJECTS & CURRICULUM DESIGN The Maryland Police Corps. Curriculum design, development, lesson planning and instruction in Constitutional Law, Criminal Law & Procedure, Evidence, Court Testimony for a Federal/State police training pilot project preparing college and university graduates for entry into law enforcement careers. 1997 – 2003.

The International Law Enforcement Academy, Roswell, NM. Curriculum design, development, lesson planning and instruction in a variety of criminal justice and homeland security/terrorism topics for overseas police leaders and managers. Sponsored by the U.S. Department of State. 2001 - 2010.

New Mexico Institute of Mining and Technology. Socorro, NM. Prevention and Response to Incidents of Suicide Bombing. Instruction and Curriculum Development for police officers, tactical/SWAT teams, bomb technicians, firefighters, EMT's and other first responders. Sponsored by the U.S. Department of Homeland Security. 2006 – 2014.

The Maryland Department of Corrections. Problem Solving, Communications and Report Writing Workshops for Uniformed and Non-Uniformed Staff. 1998 -2000.

MAJOR RESEARCH PROJECTS “Field Evaluation of Alternative Automated Systems for Reducing Illegal Passing of School Buses” prepared for Westat, Inc. DTHN22-99-R-07131 2001

“Assessment of Legal Constraints Upon Imposition of Ignition Interlock Devices” prepared for Westat, Inc. 1998

“Development of Improved Driver Interview Procedures for Police Use at Sobriety Checkpoints” prepared for Westat, Inc. DTNH22-95-R-05072

SPECIAL INTERESTS Recent developments in government, law and international affairs; domestic and foreign policy; intelligence, homeland security and terrorism; management and law enforcement; physical fitness, running and swimming; travel.

RESEARCH AND SCHOLARSHIP

PUBLICATIONS

“Interview with Chief Judge Wanda K. Heard, Chief Judge, Circuit Court for Baltimore City, Ret.” in Trends in the Judiciary Interviews with Judges Across the Globe, Volume Four *Edited By* Wendell C. Wallace, Michael M. Berlin & Dilip K. Das. Routledge, Taylor & Francis. New York, Abington, U.K. December, 2021.

John A. Eterno, Eli B. Silverman & Michael M. Berlin (2021) Police leadership of tomorrow: comprehensive compstat performance management moving from stagnation to innovation, *Police Practice and Research*, 22:1, 886-902, DOI: [10.1080/15614263.2020.1725273](https://doi.org/10.1080/15614263.2020.1725273)

“Interview of J. Thomas Manger, Chief of Police Montgomery, County, Maryland” in Trends in Policing: Interviews with Police Leaders Across the Glove. CRC Press, Taylor and Francis Group, Boca Raton, FL 2016

Interview of Judge Frank Labuda, Superior Court of Sullivan County, New York for Trends in Judiciary: Interviews with Judges Across the Globe. CRC Press, Taylor and Francis Group, Boca Raton, FL 2017

“Interview of Judge Robert M Bell, Maryland Court of Appeals (Maryland State Supreme Court) for Trends in the Judiciary: Interviews with Police Leaders Across the Glove. CRC Press, Taylor and Francis Group, Boca Raton, FL 2014

“An Overview of Police Training in the United States in International Perspectives on Police Training” in International Perspectives on Police Training and Education. Edited by Perry Stanislas. Routledge. London, October, 2013

“Community Policing in New Haven, Connecticut and Richmond, Virginia. Articulation, Transmission, Awareness and Adoption of the Principles and Values of Community Policing.” *American Association of Behavioral and Social Sciences On-Line Journal*, June, 2013.
Peer Reviewed Journal Article

“Evolution of Community Policing” in *Encyclopedia of Community Policing and Problem Solving* edited by Kenneth J. Peak,. Sage Publications. June, 2013.

“Arrest, Courts and Stop and Frisk” in *Encyclopedia of Street Crime in America*. Edited by Jeffrey Ian Ross. Sage Publications, April, 2013.

“The Evolution, Decline and Nascent Transformation of Community Policing in the United States: 1980 – 2010. In Pamer, D., Berlin, M.M. and Das, D.K., eds. *Global Environment of Policing*. CRC Press, Taylor & Francis Group, Boca Raton, FL. 2012
Book Chapter and Editor

Hopkins, A., Knapp, W., Clay, K & Berlin, M. "Aging Inmates: Correctional Issues and Initiatives". *Maryland Bar Journal*. November/December, 2011.

Berlin, M. "Crime Scene Searches and the Fourth Amendment". *Investigative Sciences Journal*. Vol. 3 No. 4. July, 2011
Peer Reviewed Journal Article

Das D. & Berlin, M. Conclusion. In Das, D. and Edde, O. Eds. *Abuse of Women and Children Around the World*, Taylor and Francis. 2009.

Berlin, M. *Implementing Community Policing: Case Studies of New Haven, Connecticut and Richmond, Virginia*. Coppin State University Proceedings of the First Annual Research Conference. 2008.

EXPERIMENTAL PROGRAMS

"Community Policing at an HBCU" Service Learning

TRAINING COURSES/SUBJECT MATTER

Baltimore Police Academy 1996 – 2008 Entrance Level Police Academy instruction in constitutional law, criminal substantive law, evidence and court testimony, including but not limited to arrest, search & seizure, stop and frisk, use of force, civil liability, elements of crimes, defenses to crimes and other topics. Additional criminal justice, community policing and social relations materials also taught.

Maryland Police Corps 1997 – 2003. Entrance Level Police Academy instruction in constitutional law, criminal substantive law, evidence and court testimony, including but not limited to arrest, search & seizure, stop and frisk, use of force, civil liability, elements of crimes, defenses to crimes and other topics. Additional criminal justice, community policing and social relations materials also taught.

International Law Enforcement Academy, Roswell, New Mexico. 2001 – 2010. Designed and delivered lessons in Role of Citizens in Police Management, U.S. Framework of Government, Open Systems Management, Community Policing, History, Evolution, Definitions, & Responses to Terrorism and other subjects.

Prevention and Response to Suicide Bombing Incidents (PRSBI) course in Playas, New Mexico, and Socorro, New Mexico, 2006 – 2014 PRSBI is a train-the-trainer course sponsored by the Department of Homeland Security (DHS) Office of State and Local Government Coordination and Preparedness (SLGCP) formerly the Office for Domestic Preparedness. The course provides the knowledge and skill for developing policies, procedures, training and operational capabilities

to deter, prevent, interdict, respond to, and mitigate the effects of a suicide bombing. Course methodology includes classroom presentations, field laboratories and practical exercises

PRSBI Modules taught include Infrastructure Protection, Risk Management, and Critical Asset Assessment; Information Collection, Intelligence Analysis and Community Situational Awareness; Legal and Personal Protection Issues; Vulnerability Assessments, Threat Assessments, Risk Analysis and Countermeasures. I have also served as a lead instructor.

Classes include city, county, municipal and other local police officers, supervisors and commanders, state troopers and sheriffs' deputies, members of specialized law enforcement agencies, fire-fighters, emergency medical technicians, emergency planners, homeland security personnel and others. Class members have varying levels of education and experience. Classroom instruction is supplemented by

In addition to classroom instruction and participation in field laboratories and practical exercises, I have served as a curriculum consultant working with a team of individuals to review and revise the PRSBI curriculum. I also assisted in the development of the legal curriculum for a related program, Initial Law Enforcement Response to Suicide Bombing Attacks (ILERSBA) which is offered to local and state law enforcement agencies across the United States.

DELIVERY OF PAPERS AT NATIONAL AND REGIONAL MEETINGS

Community Oriented Criminal Justice at Coppin State University Poster
Academy of Criminal Justice Sciences New Orleans, Louisiana, February, 2018

Community Oriented Criminal Justice at Coppin State University:
Policing Post Freddie Gray Poster
American Society of Criminology Philadelphia, Pennsylvania November, 2017

Trends in the Judiciary Roundtable
American Society of Criminology Philadelphia, Pennsylvania November, 2017

Police Leadership: Integrating Compstat Style Performance Management
and Community Partnerships
Coppin State University Criminal Justice Day Baltimore, Maryland April, 2017

Police Training Post Ferguson and Freddie Gray Roundtable
Academy of Criminal Justice Sciences Kansas City, Missouri March, 2017

Police Use of Force Presentation
Academy of Criminal Justice Sciences Denver, Colorado March, 2017

Academy of Criminal Justice Science, March-April, 2016, Denver, Colorado, Police Use of Force in the United States, Community Oriented Criminal Justice at Coppin State University: Body Cameras, Police Use of Force and the Freddie Gray Case.

United Nations Commission on the Status of Women, New York, New York, March, 2016,
“Raising the Floor and Breaking the Glass Ceiling: Women Transforming the Criminal Justice System

American Society of Criminology, November, 2015, Community Oriented Criminal Justice at
Coppin State University Pictorial Research Session

Academy of Criminal Justice Science, March, 2015, Orlando, Florida “Community Oriented
Criminal Justice at Coppin State University: Wrongful Convictions and Eyewitness
Identification

United Nations Commission on the Status of Women, New York, New York, March, 2015,
“Community Policing: Empowering Women and Reducing Domestic Violence”

American Association of Behavioral and Social Sciences, February, 2015, Las Vegas, Nevada,
“Minority Youth Attitudes Toward Police”

American Society of Criminology, November, 2014, San Francisco, California, Community
Oriented Criminal Justice at Coppin State University

The International Police Executive Symposium. (August, 2013). Budapest, Hungary. *Minority
Youth Attitudes Toward Police: Implications for Police Practices.*

Maryland Consortium of Criminal Justice Educators Conference (April, 2013) Sykesville, MD
Community Policing at Coppin State University, an HBCU*

*With Chief Leonard Hamm

Minority Youth Attitudes Toward Police*

*With Stephanie Sulik

The Academy of Criminal Justice Science Annual Conference (March, 2013). Dallas, Texas.
Community Policing at Coppin State University, an HBCU

American Association of Social and Behavioral Sciences. (February, 2013). Las Vegas, NV.
“*Community Policing in New Haven, Connecticut and Richmond, Virginia. Articulation,
Transmission, Awareness and Adoption of the Principles and Values of Community Policing.*”

American Society of Criminology. (November, 2012). Chicago, IL

Wrongful Convictions: Eyewitness Testimony*

*Pictorial Research Showcase Presentation with: Dr. Catherine Cameron, Department of
Psychology and Applied Rehabilitation Counseling

Ms. Brenda K. Kathurima, Honors Student

Ms. Michelle Phillips, Honors Student

The Academy of Criminal Justice Science Annual Conference (March, 2012). Dallas, Texas.

Integrating Community Policing, Compstat and Intelligence-Led Policing in Theory and Practice: Issues and Opportunities

International Association of Chiefs of Police Annual Conference.(October, 2012) San Diego, CA
Law Enforcement Education and Training: The Role of Higher Education

American Association of Social and Behavioral Sciences. (February, 2012). Las Vegas, NV.
Minority Youth Attitudes Toward Police

The International Police Executive Symposium. (June, 2011). Buenos Aires, Argentina.
Integrating Community Policing and Compstat/Crime Control: Balancing Enforcement, Service, Order-Maintenance and Reducing Crime.

The Academy of Criminal Justice Science Annual Conference (March, 2011). Toronto, Canada.
*Community Policing, Crime Control/Compstat and Politics: The Future of Participatory Leadership and Management.**

* Co-Presenter, Chief William Booth, Crofton, MD. CSU Graduate Student

Minority Youth Attitudes Toward Police II.

*Assessing the Compatibility of Community Policing and Compstat Crime Control Approaches.***

**Research Showcase, co-presenter, Chief William Booth, Crofton, MD. CSU Graduate Student.

American Association of Social and Behavioral Sciences. (February, 2011). Las Vegas, NV.
Police Academy Training: Community Policing, Crime Control and the Role of Higher Education.

The International Police Executive Symposium. (November, 2010). Kochi, Kerala, India.
The Evolution, Decline and Nascent Transformation of Community Policing in the United States: 1980 - 2010

The Academy of Criminal Justice Science Annual Conference (February, 2010). San Diego, CA.
Participatory Leadership and Management: A Prerequisite to Community Policing? Diversity in Criminal Justice at an Historically Black College and University (HBCU).*
Research Showcase, co-presenter Detective Richard Harris, CSU Graduate Student, Mr. Mohamed Bamba, CSU Undergraduate and McNair Scholar.

American Society of Criminology. (November, 2009). Philadelphia, PA.
Police Education and the Rule of Law. International Crime and Justice Roundtable. Participant.

The International Police Executive Symposium. (June, 2009). Ohrid, Macedonia.
Community Policing, Lessons Learned, Current Trends: Leadership, Management, Organization and Partnerships

The Academy of Criminal Justice Science Annual Conference (March, 2009). Boston, MA.
Implementing Community Policing; Lessons Learned
Implementing Community Policing, Lessons Learned: Leadership, Management and Organization

*Law Enforcement Education and Training: Where We Are, Where We Are Going**
*Round Table Chair

Coppin State University First Annual Research Conference. (November, 2008). Baltimore, MD.
Implementing Community Policing: Case Studies of New Haven, Connecticut and Richmond, Virginia

Coppin State University Third Annual Research Conference (November, 2010). Baltimore, MD.
Minority Youth Attitudes Toward the Police I.

HOLDING OF OFFICES IN PROFESSIONAL ORGANIZATIONS

Maryland Criminal Justice Consortium of College Educators. (MCJCCE) *Elected Chair in Spring, 2009 to Present.* The MCJCCE is statewide professional association of college and university criminal justice faculty and includes a representative from the University of Maryland Systems.

PARTICIPATION IN PANELS AT REGIONAL AND NATIONAL MEETINGS OF PROFESSIONAL ASSOCIATIONS

Academy of Criminal Justice Science, March-April, 2016, Denver, Colorado. Interviews with Judges Across the Globe

American Society of Criminology, November, 2015, Washington, D.C., Interviews with Judges Across the Globe

American Society of Criminology, November, 2014, San Francisco, California, Interviews with Judges Across the Globe

The Academy of Criminal Justice Science Annual Conference (March, 2012). New York, NY
*Entrance Level Police Academy Training and The Role of Higher Education.**
Round-table Chair

The Academy of Criminal Justice Science Annual Conference (March, 2013). Dallas, TX
Policing Multi-Cultural and Immigrant Communities

American Society of Criminology. (November, 2012). Chicago, IL
Interviews with Criminal Justice Leaders, Justices of the World, Their Views, Opinions, Perspectives

American Society of Criminology. (November, 2009). Philadelphia, PA.
Police Education and the Rule of Law. International Crime and Justice Roundtable. Participant.

The Academy of Criminal Justice Science Annual Conference (March, 2009). Boston, MA.
*Law Enforcement Education and Training: Where We Are, Where We Are Going**

*Round Table Chair

ACQUISITION OF GRANTS

Short Term Study Abroad Travel Grant Awarded April, 2013

Coppin Mini-Grant “Minority Youth Attitudes Toward Police” Awarded May, 2009

EDITING OF DISCIPLINE RELATED PROFESSIONAL JOURNAL

Reviewer Police Practice and Research (2009 – present)

PARTICIPATION IN PROGRAM RELATED PROJECTS

MHEC Add-On Policing Strategies Certificate submitted and pending

Development, Graduate Council and USM Approval of Policing Strategies Certificate, and four new courses. Pending final approval my MHEC.

CRJU 533 Police Community Relationships

CRJU 534 Terrorism and Homeland Security

CRJU 535 Compstat, Crime Analysis and Mapping. Strategic Oriented Policing

CRJU 536 Intelligence Led Policing and Intelligence Analysis

Copy of Concentration and Certificate Proposals

Dean Beverly O’Bryant letters dated October 15, 2011 and January 15, 2010

SERVICE IN THE ROLE OF CONSULTANT

Prevention and Response to Incidents of Suicide Bombing

Initial Law Enforcement Response to Suicide Bombing Attacks

CONTRIBUTION TO THE SCHOLARLY GROWTH OF PEERS

Faculty Research and Development Conferences

Coppin State University Fifth Annual Faculty Research & Development Conference. November, 2012

*Wrongful Conviction**

*With Dr. Catherine Cameron, Department of Psychology

and Applied Rehabilitation Counseling
Ms. Brenda K. Kathurima, Honors Student
Ms. Michelle Phillips, Honors Student

Coppin State University Fifth Annual Faculty Research & Development Conference. November, 2012

Aging Inmates: Correctional Issues and Initiative*
With Kelani Clay, Esq. American University

Coppin State University First Annual Research Conference. (November, 2008). Baltimore, MD.
Implementing Community Policing: Case Studies of New Haven, Connecticut and Richmond, Virginia

Mentoring Adjunct Faculty

SERVICE ACTIVITIES

FOR COPPIN STATE UNIVERSITY

1 Participation in non-required workshops

Coppin State University Criminal Justice Day Symposium (April, 2012). Baltimore, MD.
Community Policing and Compstat/Crime Control: Are They Compatible?

Coppin State University Criminal Justice Day Symposium (April, 2010). Baltimore, MD.
Community Policing: Building Relationships Between Police and Citizens.

Coppin State University Criminal Justice Day Symposium (April, 2011). Baltimore, MD.
Community Policing and Compstat/Crime Control: Are They Compatible?

Coppin State University Criminal Justice Day Symposium (April, 2009). Baltimore, MD.
Wrongful Convictions

Annual Technology Conferences May 2012, 2013, 2014, 2015, 2016

Numerous additional workshops, activities, events

Service on 2nd and subsequent departmental, school and college committee

CRJU Departmental Curriculum Committee
SPS Executive Committee
Graduate Council
Other...

Organizing Major Conference

Maryland First, Second, Third, & Fourth Annual Criminal Justice Educator's Conferences
April, 2012, April, 2013, April, 2014, April, 2015, November, 2018

Coordination of Programs

CRJU Graduate Coordinator – Fall, 2008 to Present

Unpaid Fall, 2008, Summer 2013
No release time for overload certain semesters

Writing of Approved Grants

Community Oriented Policing First Line Supervisors Training Grant
Anti-Gang Grant
Community Policing Training Grant

Participation in university-wide projects

Bishop L. Robinson Justice Institute

FOR THE COMMUNITY

Worked to improve conditions in correctional institutions, advocate for effective rehabilitation and re-entry programs and balance the rights of inmates with public safety interests as a member of the *Correctional Reform Council of the Maryland State Bar Association* which includes representatives of the judiciary, legal, public safety and correctional communities.

Guest Lecturer and Curriculum Consultant, **Baltimore Police Academy**

Participated in Community Policing and Community Revitalization in Greater Mondawmin partnership grant application with Coppin State University, the Greater Mondawmin Coordinating Council, Safe Streets and other community organizations.

FOR THE PROFESSION

PROFESSIONAL MEMBERSHIPS

International Association of Chiefs of Police (IACP)

Academy of Criminal Justice Science (ACJS)

American Society of Criminology (ASC)

Maryland State Bar Association. (MSBA)

Maryland Criminal Justice Consortium of College Educators. (MCJCCE) *Elected Chair in Spring, 2009*. The MCJCCE is statewide professional association of college and university criminal justice faculty and includes a representative from the University of Maryland Systems.

Past professional memberships and continuing relationships with American Bar Association (ABA) and Organizational Behavior Teaching Society (OBTS)

Special Activities

Foundations of Intelligence Analysis Training (FIAT)
International Association of Law Enforcement Intelligence Analysts &
Law Enforcement Intelligence Units January, 2017
Certificate of Completion

Completed a three day Crime Analysis workshop presented by the Institute for Governmental Service and Research at the University of Maryland College Park and funded by the Governor's Office of Crime Control and Prevention.

Completed a one-half day Compstat Training: Accountability and Crime Reduction Strategies for Police Supervisors and Commanders workshop presented by the Institute for Governmental Service and Research at the University of Maryland College Park and funded by the Governor's Office of Crime Control and Prevention.

Completed a two day Cyber Crime Seminar sponsored by the Association of Certified Financial Crime Specialists

McNair/Honors Mentor 2012 - 2013